

Role Description

(Manager)



Role Title: Ranger

Division: National Parks and Wildlife Service

Classification Level: OPS3

Reports to (Title): Senior Ranger

Our Organisation

The Department for Environment and Water (DEW) works to help South Australians conserve, sustain and prosper. Our work is critical to South Australia's future social, environmental and economic prosperity and well-being. We aim to be a flexible, responsive and influential adviser to Government and we deliver high quality policy, programs and assets across our wide and diverse portfolio of responsibilities. We have embraced technology that enables our people to have impact no matter where they live or how they work. Collaboration, diversity, inclusion, customer service and outcomes all matter to us. We work in partnership with community, traditional owners, industry and stakeholders to get results.

Purpose

The National Parks and Wildlife Service is a division of DEW that conserves nature, parks and places that enrich our identity and benefit our community. With over 360 reserves covering approximately 20% of South Australia, the work of the Division supports broad goals associated with conservation and scientific endeavour, nature-based tourism and visitor services, community health and wellbeing, and reconciliation.

The Division's business is delivered through seven regions, where park staff work with the community and key partners to manage the protected area estate and Crown land, which includes diverse terrestrial, marine and riverine environments. Regions maintain a focus on the delivery of park management programs, which span the fields of conservation and wildlife management, fire management, visitor services, planning, project and asset management, and the co-management of reserves with Aboriginal community partners. The central branches of the Division provide strategic leadership and program direction to support regional business delivery, the day to day management of the public land estate and commercial interests and operations.

Specifically, the work of the National Parks and Wildlife Service includes:

- designing and implementing on-ground conservation and threat abatement measures that deliver on the State's national and international obligations;
- managing wildlife based on sound ecological, environmental, social and economic factors;
- showcasing key attractions and providing exceptional visitor experiences and services at commercial sites and parks;
- delivering DEW's fire management program;
- managing visitor infrastructure, services, public access to and the commercial use of national park, reserves and Crown land;
- leading DEW's engagement with Aboriginal communities, including co-management of parks and reserves, and supporting DEW's reconciliation agenda;
- leading DEW's compliance and enforcement responsibilities;
- providing policy leadership and legislative expertise in conservation, Aboriginal engagement, protected areas and wildlife management; and
- engagement and participation of E-NGOs and volunteer groups.

About the Branch

The Regional Operations Branch of the National Parks and Wildlife Service provides leadership and guidance to support the effective management of national parks and reserves across the state. The branch plays a critical role in coordinating the delivery of services and programs across a broad range of key functions and activities, inclusive of conservation and wildlife programs, national parks and crown lands programs and fire management. Through the Director, the branch will lead in establishing and maintaining partnerships with key regional partners and stakeholders and ensure that the community understands and is actively engaged in the business of the National Parks and Wildlife Service.

The Regional Operations Branch comprises seven regions including:

- Adelaide and Mount Lofty Ranges

- Eyre and Far West
- Flinders and Outback
- Kangaroo Island
- Limestone Coast
- Riverland and Murraylands
- Yorke and Mid North

About the Role

The Ranger is responsible for overseeing the effective operational management of parks and reserves within the District. Core responsibilities surround the management of park conservation and wildlife values, actively participating in fire and emergency response, the maintenance and presentation of park facilities and assets and ensuring park visitors enjoy a memorable experience. The Ranger also builds meaningful relationships with key partners, including park neighbours, conservation partners and Aboriginal communities.

Key Role Outcomes

Consistent with the objectives of the *National Parks and Wildlife Act 1972*, the *Marine Parks Act 2007* and relevant Park Management Plans, the Ranger ensures:

- Driving the effective day to day management of Parks and Reserves including park presentation, fire management, visitor and asset management.
- Park values, key habitats and species, including the management of threats such as introduced flora and fauna, are effectively managed.
- Co-operative working relationships with key stakeholders and relevant Government bodies are established and fostered.
- Employees, contractors, volunteers and communities are influenced to deliver operations safely within the Department's Project Management and policy frameworks.
- Park visitors are educated about relevant legislation through the successful delivery of compliance activities.
- High quality educational services are delivered to support conservation and compliance activities.
- European heritage and Aboriginal cultural heritage is protected through local partnerships and co-management arrangements with the relevant indigenous communities.
- Wildlife management programs are implemented including contributing to the development of conservation and control programs and assisting with wildlife surveys, research and monitoring.
- Emergency operations and fire management activities are led where required, including operating and utilising fire equipment.
- Staff, volunteers and contractors are managed, motivated, and their training and development needs met, to ensure that performance goals are achieved.

Key Relationships

- Employees within the District, other Districts of the National Parks and Wildlife Service Division and other areas of the Department
- Park visitors, landholders, pastoralists and their representatives
- Aboriginal communities
- Representatives of key community organisations, volunteers, Friends of Park groups, conservation groups and research organisations
- Country Fire Service at District, Division and Brigade level
- Tourism organisations, commercial operators and local government

Special Conditions

- Will be required to participate in emergency operations including bushfire operations, search and rescue and marine mammal strandings. This may require at times, some out of hours work including the participation in an "on-call" roster.
- Will be required to undertake a medical and fitness assessment for a Fire Fighting Role Classification as defined in the DEW Fire Management Policy and Procedures.

- Will be required to work some weekends, public holidays and days of significant fire danger for which a penalty rate will be applied.
- May be required to work from any location within the region or any region or management unit within the state.
- Will be required to wear a uniform in accordance with DEW policy.
- A current class "C" driver's licence and willingness and ability to safely operate a 4wd is essential.
- Intra and inter-state travel is required, including extended periods of time away from home and travel in light aircraft.
- A current Provide First Aid Certificate is desirable (HLTAID001; HLTAID002 and HLTAID003).
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to the Department requiring you to obtain an NPC.
- This role has functions pertaining to working with children and is prescribed under the Child Safety (Prohibited Person) Act 2016 as requiring a Working With Children Check (WWCC). By applying for this role you consent to being screened for appropriate behaviour and to the Department obtaining, or requiring you to obtain a WWCC.

Core Competencies	Elements	Behavioural Indicators
Shapes Strategic Thinking and changes	<ul style="list-style-type: none"> • Thinking and Acting Strategically 	Remains focused on achieving outcomes despite the emergence of unexpected or unplanned pressures.
Achieves Results	<ul style="list-style-type: none"> • Delivering Effective Outcomes • Making Decisions 	<ul style="list-style-type: none"> • Works with line manager and key stakeholders to problem solve overcoming challenges and facilitate the achievement of outcomes. • Develops and communicates clear and realistic goals/expected outcomes for projects and tasks. • Looks at information available and analyses key risks and benefits before making a decision.
Drives Business Excellence	<ul style="list-style-type: none"> • Promoting Customer Service 	<ul style="list-style-type: none"> • Works effectively and respectfully at the front line with a diverse customer base, including Aboriginal communities. • Takes considerable effort to understand and respond to the requirements of diverse customers.
Forges Relationships and Engages Others	<ul style="list-style-type: none"> • Establishing and Maintaining Networks • Communicating and Managing Conflict 	<ul style="list-style-type: none"> • Builds trust in relationships through maintaining confidentiality and 'following through'. • Works well with others and is effective in collaborating with relevant stakeholders and colleagues across the Agency. • Recognises and deals with conflict well before it advances to a formal level.
Exemplifies Personal Drive and Professionalism	<ul style="list-style-type: none"> • Modelling Public Sector Values 	<ul style="list-style-type: none"> • Sets an example to team members by role modelling professional and ethical behaviour • Earns respect and builds trust by being personally reliable and following through on commitments.

	<ul style="list-style-type: none"> • Displaying Flexibility and Resilience 	<ul style="list-style-type: none"> • Presents a positive and composed manner even in stressful situations. • Adapts to new situations while maintaining achievement of outcomes.
--	---	--

Technical, Professional/Knowledge and Experience (including qualifications)

- Knowledge of and experience in ecological and nature conservation management principles and practices including wildlife management, fire management, control of environmental pest plant and animal species, habitat restoration and associated threat abatement across terrestrial, riverine and marine environments.
- Shows an understanding and ability to interpret and apply relevant legislation and regulations.
- Maintains a current and sound knowledge of contemporary approaches to Project Management, Risk Management, Nature Conservation, Land Management and Visitor Management.
- Knowledge of the *National Parks and Wildlife Act 1972 and Regulations, Wilderness Protection Act 1992 and Marine Parks Act 2007*.
- A tertiary qualification in natural resource management or other relevant field is desirable.

Work Health and Safety

- Lead workplace safety procedures and programs.
- Proactively ensures all direct reports understand workplace health and safety requirements and responsibilities.
- Leads and participates in health and safety discussions in the workplace.
- Identifies hazards, assesses risks and implements procedures for controlling risks.
- Implements procedures for dealing with incidents and emergency events.
- Maintains appropriate workplace safety records.
- Implements procedures for managing injured workers.

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009.
- Actively participate in the Department's Performance Development and Review Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.

DEW Branch:	Generic	Date classified:	28/5/2019
DEW Division:	National Parks and Wildlife Service	Classified:	Yes