

Landscape South Australia



Position Description | January 2025

Freshwater Ecologist | Hills and Fleurieu Landscape Board

Tenure: Term to 30 June 2027

Classification and Salary: PO2 \$86,950 - \$96,223 per annum

Hours of work: Full-time (37.5 hours per week)

Reports to: Regional Ecologist

About the role

The Freshwater Ecologist is responsible for developing and delivering conservation projects across the region, including strategic habitat restoration and breeding programs for threatened fish and frogs. The role provides technical input and advice on the management of lakes, watercourses, wetlands, and swamps, and the species that inhabit them. Reporting to the Regional Ecologist, this position is part of the Landscape Operation Team.

About Landscape SA

The Hills and Fleurieu Landscape Board (HFLB) is one of nine regional boards in South Australia, including a metropolitan board called Green Adelaide, that support their local communities to manage soils, water, pests, and biodiversity. These boards invest landscape levies into regional priority issues as well as leveraging Australian Government funding towards managing and protecting our productive and natural landscapes. More information can be found [here](#).

Our people are local experts and connectors. We are passionate about our work, and understand the need for urgent and ambitious action to overcome the challenges facing our landscapes. We walk together with First Nations people, landholders and the broader community to care for land, water and nature.

About the Hills & Fleurieu Region

The Hills and Fleurieu region is the traditional lands of the Ngarrindjeri, Peramangk and Kurna Nations. The Mount Lofty Ranges is one of Australia's 15 biodiversity hotspots, with half of the state's native plant species and three quarters of its native bird species. Our landscapes support diverse primary production, including grazing, forestry and world-class wine industries. Groundwater and surface water underpin our agricultural productivity, public water supply and water dependent ecosystems. The region has a mosaic of small and large properties, and is home to strong, connected communities.

Key Outcomes

- Projects are delivered in a manner that is timely, efficient, collaborative and fit-for-purpose to achieve freshwater ecology outcomes.
- New projects are developed and implemented to expand on-ground management and restoration of freshwater habitats and species within the region.

- Agency objectives are supported through data collection, management and analysis, including freshwater ecological field work.
- Accurate technical information and advice is provided to support strategic planning and to improve the condition of freshwater ecosystems.
- Effective working relationships are developed and maintained to foster collaborations and partnerships with relevant stakeholders.

Key relationships

- Other HFLB program areas and staff.
- Landholders and communities of interest (including First Nations).
- Other government agencies (national, state and local).
- Non-government organisations.
- Research organisations.
- Contractors and consultants.

Other requirements

- This position is based at Mount Barker.
- Some out of hours work, intrastate travel involving overnight absences from home and attendance at public meetings out of normal office hours may be required
- Must hold a current driver's licence and be willing to drive.
- All staff are encouraged to wear the appropriate uniform in any public setting to represent the Board in a professional manner.
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role, you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to the Board requiring you to obtain an NPC.

Selection Criteria (Technical/Professional Knowledge and Experience)

Please note: each of the essential selection criteria listed below must be addressed when applying for this position.

Essential

- Tertiary qualification in Ecology, Biodiversity, Conservation, Natural Resource Management or similar.
- Demonstrated knowledge and understanding of freshwater ecology, including habitats and species in the Hills and Fleurieu region.
- Demonstrated experience in freshwater habitat and species management principles and practices.

- Demonstrated experience in project management, including planning, budget management, risk management, procurement processes, contractor management and reporting.
- Experience in field data collection, analysis and reporting for freshwater habitats and/or species.
- Demonstrated clear communication skills (verbal and written) in an applied science and/or NRM setting.
- Experience with project design and writing funding applications.
- Proficiency using MS Office programs and GIS.

Desirable

- Experience collaborating with organisations and groups.
- Experience in community engagement and presenting technical information in accessible terms.
- Experience obtaining and implementing ethics, research, and collection permits.

Work Health and Safety

Contribute to workplace safety

- Accepts responsibility for own and other's safety.
- Identifies hazards, assesses risks and implements procedures for controlling risks.
- Implements procedures for dealing with incidents and emergency events.
- Maintains appropriate workplace safety records.
- Implements procedures for managing injured workers.

Corporate Responsibilities

- Demonstrates appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector;
- Actively promotes the organisation's purpose, values and behaviours.
- Maintains a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009;
- Actively participates in the Government's bi-annual Performance Review and Development Program;
- Demonstrates appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Keeps accurate and complete records of business activities in accordance with the State Records Act 1997

More information

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Further information about Landscape SA can be found at

www.landscape.sa.gov.au